

## MONITORING FORM



Dear Applicant

Ripponden Pre-school is striving to be an Equal Opportunities Organisation.

We need to monitor all job applicants to see how effective our policies are, and make changes if they are not effective. Please help us by completing this monitoring form. It can be completed electronically or by hand. If completing by hand please use block capitals and black ink.

The information requested is confidential and anonymous and will be used purely for monitoring purposes. It will not be used as part of the selection or recruitment procedure. **Do not put your name on this form.**

<b>Post applied for:</b>	
<b>Date of birth:</b>	<b>Age:</b>
<b>What is your current sex?</b>	
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> male</li> <li>• <input type="checkbox"/> female</li> <li>• <input type="checkbox"/> intersex</li> <li>• <input type="checkbox"/> other</li> <li>• <input type="checkbox"/> prefer not to say</li> </ul>	<b>What gender do you identify as?</b>
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> as a man</li> <li>• <input type="checkbox"/> as a woman</li> <li>• <input type="checkbox"/> in some other way</li> <li>• <input type="checkbox"/> prefer not to say</li> </ul>	
<b>What is your religion?</b>	
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> no religion</li> <li>• <input type="checkbox"/> Christian</li> <li>• <input type="checkbox"/> Buddhist</li> <li>• <input type="checkbox"/> Hindu</li> <li>• <input type="checkbox"/> Jewish</li> <li>• <input type="checkbox"/> Muslim</li> <li>• <input type="checkbox"/> Sikh</li> <li>• <input type="checkbox"/> Prefer not to say</li> <li>• Any other religion (please detail)</li> </ul>	<b>Which of the following best describes your sexual orientation?</b>
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> Bisexual</li> <li>• <input type="checkbox"/> Gay man</li> <li>• <input type="checkbox"/> Gay woman or lesbian</li> <li>• <input type="checkbox"/> Heterosexual or straight</li> <li>• <input type="checkbox"/> Prefer not to say</li> <li>• <input type="checkbox"/> Other</li> </ul>	
<b>Do you have caring responsibilities?</b>	
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> None</li> <li>• <input type="checkbox"/> Primary carer of a child or children (under 18 years)</li> <li>• <input type="checkbox"/> Primary carer of a disabled child or children</li> <li>• <input type="checkbox"/> Primary carer of disabled adult (18 years of older)</li> <li>• <input type="checkbox"/> Primary carer of an older person or people (65 years and over)</li> <li>• <input type="checkbox"/> Secondary carer</li> <li>• <input type="checkbox"/> Prefer not to say</li> </ul>	<b>Do you have a disability, long term illness or health?</b>
<ul style="list-style-type: none"> <li>• <input type="checkbox"/> Yes</li> <li>• <input type="checkbox"/> No</li> <li>• <input type="checkbox"/> Prefer not to say</li> </ul>	
<p><i>The Equality Act 2010 defines a person as disabled if they have a physical or mental impairment, which has a substantial and long-term (ie has lasted or is expected to last at least 12 months) and adverse effect on the person's ability to carry out normal day-to-day activities.</i></p>	

**In relation to the above question regarding health and disability please put an 'x' in the relevant box if any of the below apply to you.**

- Blind or sight loss
- Deaf or hearing loss
- Mobility – e.g. difficulty walking short distances or climbing stairs
- Learning disability (where a person learns in a different way e.g. dyslexia)
- Mental illness – e.g. schizophrenia, depression
- Speech impairment
- Cognitive disability
- Hyperactive disorder or Aspergers syndrome
- Other: e.g. epilepsy, cardiovascular conditions, asthma, cancer, facial disfigurement, sickle cell anaemia, or progressive condition such as motor neurone disease
- Prefer not to say
- Other (please specify)

**What is your ethnicity?** Choose one section from A to E and then tick the most appropriate box to represent your ethnic group

**A: White**

- British, English, Northern Irish, Scottish or Welsh
- Irish
- Gypsy or Irish Traveller
- Any other white background (specify)

**B: Mixed or multiple ethnic groups**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed or multiple ethnic background (specify)

**C: Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background (specify)

**D: Black, African, Caribbean or black British**

- Caribbean
- African
- Any other black British, African or Caribbean background (specify)

**E: Other ethnic group**

- Arab
- Any other ethnic group (specify)

**F: Prefer not to say**

**Advertising:** Ripponden Pre-school wants to ensure all vacancies are advertised as widely as possible. Could you say how you heard about this job:

Word of Mouth , Ripponden Pre-school Website , Facebook   
Newspaper  (specify)  
Other (specify)

**Additional Information:** please feel free to add any additional information that you feel is relevant.

